



Ohio City Kitchen Team Members

We make all of our ice cream in our Kitchen on West 25th Street in the historic Ohio City neighborhood in Cleveland. Our Kitchen Team includes ice cream makers, bakers and kitchen utility workers. We staff our Kitchen seven days per week from 7am – 11pm. We offer part-time and full-time Kitchen positions. A flexible schedule with availability to work at least one weekend day is preferred. We hire non-smokers.

Job Description

The Kitchen Team makes ice creams, sauces and baked items. We have the highest standards for cleanliness and sanitation, and every Team Member spends time helping to keep the Kitchen clean. A background in food service is not required; every Team Member is trained to follow precise recipes and procedures for cleaning and sanitation. Other primary requirements and responsibilities include:

- Maintaining a positive, helpful attitude and working with a sense of cooperation and camaraderie with your fellow Team Members.
- Working with hustle, speed and efficiency.
- Staying focused and on task to complete projects assigned by Kitchen Managers.
- Motivated to learn new skills and assist other Team Members when needed.
- Following proper food handling and safety standards.
- Cleaning, sanitizing, assisting in ice cream prep, ice cream making and/or baking.
- Preparing sauces, toppings, baked goods and flavor ingredients for ice creams.
- Learn techniques and procedures on how to prep workstations, follow precise recipes and cleaning procedures for ice cream making.
- Packing and labeling pints for distribution.
- Ability to lift 50 lbs., making ice cream is very physical work.



Compensation and Benefits for Kitchen Team Member positions

Mitchell's Ice Cream offers competitive pay with raises and promotions based on merit. We encourage growth and development in every Team Member. We strive to foster a collaborative and friendly work environment with room to build a career. We value and recognize the contribution of each and every Team Member.

Part-time Kitchen Team Member benefits

- 5 Paid Time Off days per year
- 4 spinning classes per month at Harness Cycle in Ohio City or downtown

Full-time Kitchen Team Member benefits

- Health Insurance
- 401K plan
- 10 Paid Time Off days per year
- New Child Paid Leave (both maternity and paternity)
- Marriage Paid Leave
- Wellness plan
- Four-week paid sabbatical every five years

About Mitchell's Ice Cream

Mitchell's Ice Cream is a local Cleveland company started in 1999 by brothers, Pete and Mike Mitchell. We're committed to having a positive impact on the communities we serve in the greater-Cleveland area and to hand-crafting the most delicious ice cream we can using exceptional ingredients – often organic and from farmers in Northeast Ohio. We make all of our ice cream in our Kitchen & Shop located in the historic Ohio City neighborhood.