



Delivery Truck Driver Team Members

We make all of our ice cream in our Kitchen on West 25th Street in the historic Ohio City neighborhood in Cleveland. Delivery Truck Drivers load and take ice cream from our Kitchen to the other Cleveland-area Mitchell's Shops, grocers and restaurants that sell our ice cream, 6 (and sometimes 7) days per week. We offer part-time and full-time Delivery Truck Driver positions. A Driver may supplement his/her driving hours by working shifts in the Kitchen helping to make ice cream if they'd like more hours than are available driving the truck. A flexible schedule with availability to work at least one weekend day is preferred. We hire non-smokers.

Job Description

We use 16ft. freezer trucks to transport our ice cream. A Commercial Driver's License is not required. To be considered, you must have a clean driving record over the past 3 years. Delivery Truck Drivers clock in by 6am and work until they're finished with that day's route. Typically, a day is between 7 and 10 hours long. Loading and delivering ice cream is a very physical job. Other primary requirements and responsibilities include:

- A constant focus on safety – notably, following all driving laws and not talking or texting on your phone while driving.
- Maintaining a positive, helpful attitude and working with a sense of cooperation and camaraderie with your fellow Team Members.
- Demonstrating flexibility every shift to help complete unexpected work that comes up over the course of the day.
- Demonstrating a friendly and helpful attitude as you come into contact with people throughout your day.
- Working with hustle, speed and efficiency.
- Accurately loading and delivering buckets of ice cream, pints of ice cream and other ingredients and supplies at stops throughout your day.
- Generating invoices at restaurants and grocery stores.
- Stocking pints in freezers at grocery stores.
- Enjoyment of very physical work.



Compensation and Benefits for Delivery Truck Driver positions

Mitchell's Ice Cream offers competitive pay with raises based on merit. We encourage growth and development in every Team Member. We strive to foster a collaborative and friendly work environment with room to build a career. We value and recognize the contribution of each and every Team Member.

Part-time Delivery Truck Driver benefits

- 5 Paid Time Off days per year
- 4 spinning sessions per month at Harness Cycle in Ohio City or downtown

Full-time Delivery Truck Driver benefits

- Health Insurance
- 401K plan
- Paid Time Off
- New Child Paid Leave (both maternity and paternity)
- Marriage Paid Leave
- Wellness plan
- Four-week paid sabbatical every five years

About Mitchell's Ice Cream

Mitchell's Ice Cream is a local Cleveland company started in 1999 by brothers, Pete and Mike Mitchell. We're committed to having a positive impact on the communities we serve in the greater-Cleveland area and to hand-crafting the most delicious ice cream we can using exceptional ingredients – often organic and from farmers in Northeast Ohio. We make all of our ice cream in our Kitchen & Shop located in the historic Ohio City neighborhood.